## Leaps & Bounds:

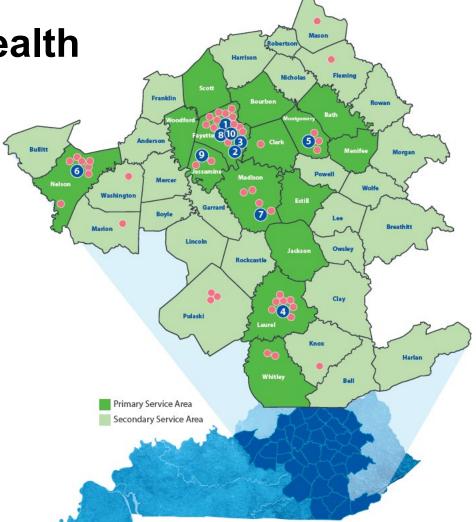
## Achieving Excellence with BCMA in a Community Hospital



**CHI Saint Joseph Health** 

**Service Areas & Locations** 

- 1 Saint Joseph Hospital
- 2 Saint Joseph East
- 3 Women's Hospital at Saint Joseph East
- 4 Saint Joseph London
- 5 Saint Joseph Mount Sterling
- 6 Flaget Memorial Hospital
- Saint Joseph Berea
- 8 Continuing Care Hospital
- Saint Joseph Jessamine
- 10 Outpatient Surgery Center
- CHI Saint Joseph Medical Group
   Dots represent nearly 100 clinic locations.









#### **Leapfrog A Safety Grade Best Places to Work in Kentucky**

4-Time Consecutive Award Winner

#### **U.S. News & World Report**

**High-Performing Hospital** 

#### **Joint Commission Disease Specific Care Certification**

Hip, Knee, & Shoulder Replacement

#### **ACC/ACS Accreditation**

Chest Pain & Commission on Cancer

#### **Anthem Blue Distinction Center**

Knee/Hip Replacement

















## Saint Joseph London Team



John Yanes, FACHE, CPPS
President, Saint Joseph
Berea/London/Mt. Sterling



MSN, MBA, RN, NE-BC, CENP, FACHE Vice President of Patient Care Services, Saint Joseph

Berea/London/Mt. Sterling

Andrea Holecek, EdD.



FAACP, FACHE
Chief Medical Officer/Family
Physician, Saint Joseph
Berea/London/Mt. Sterling

Shelley Stanko, MD,



Robin Tumpak, RN, MSN, CPHQ
Director of Quality & Patient
Safety, Saint Joseph London



Paul Cheek, PharmD Director of Pharmacy, Saint Joseph London



#### By June 30, 2024

# CHI Saint Joseph Health will be a leading ministry in all of CommonSpirit Health!

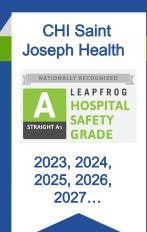
Through our commitment to being a great place to work and practice where patients receive excellent and compassionate care.

#### **Aspirational Goals for #June302024**



### **CMS 5-Star Rating System**

Assesses overall quality by measuring performance in five separate domains



## Leapfrog Safety Grades

Uses more than 30 national performance measures to assign a single letter grade



## Achievement of HRO Status

2027...

Becoming a Highly Reliable Organization (HRO) requires focus on five HRO traits.



#### CSH Top % Rankings

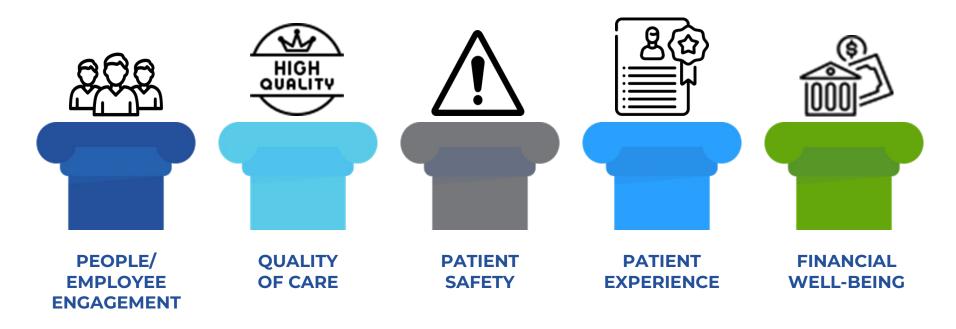
CSH Board-approved measures and goals are established each fiscal year.



### Best Places to Work in Ky

Recognizes employers throughout Kentucky who create cultures of excellence

## 5 Pillars of Mission Possible







#### CHI Saint Joseph Health

Zomotea - 18 years

agran- I year

Penunah





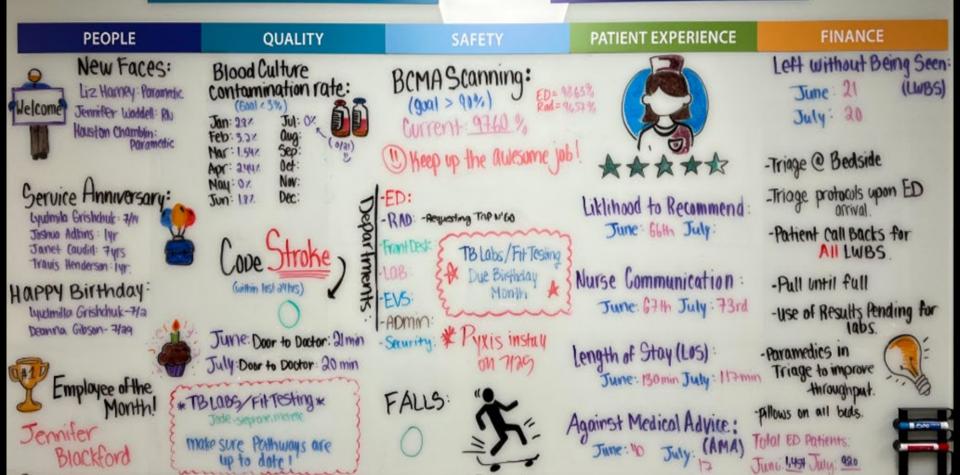
#### Mission Possible



TEAM • TELEMETRY • SURGERY • ROBOTICS @ ERAS @ PCA @ EXTERNS • RN • GAME CHANGERS • June 30, 2024

#### **Mission Possible**





CHI Saint Joseph Health will be

## A Great Place to Work and Practice

where patients can count on receiving

## **Excellent and Compassionate Care**



MyVoice FY24 Target YTD 4.01

**FYBER** FY24 Target **75%** YTD 67.3%





Safety

**BCMA** Compliance 95%

**CPOE** Rate

Hospital Acquired Infections 83rd percentile

#### **Patient Experience**



Inpatient HCAHPS Composite



#### **Finance**

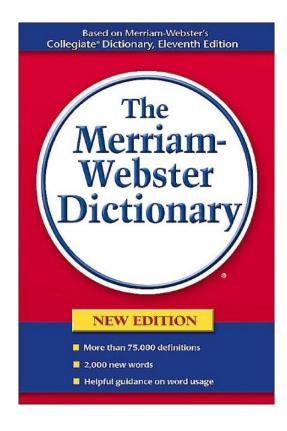


Target

90%

85%

79th percentile



```
intensive 1 of 2 adjective
```

in·ten·sive (in-'ten(t)-siv ◄»)

Synonyms of *intensive* >

: of, relating to, or marked by intensity or intensification: such as

**a**: highly concentrated

*intensive* study

**b**: tending to strengthen or increase

especially: tending to give force or emphasis

intensive adverb

**c**: constituting or relating to a method designed to increase productivity by the expenditure of more capital and labor rather than by increase in scope

## **Journey to #June302024**

## 4 STEPS TO RAPID-CYCLE IMPROVEMENT USING "INTENSIVE" WORKGROUP SESSIONS

PROBLEM, INTENSIVE, MONITOR, MAINTAIN



#### Identify the Problem, Causes & Effects

- Review aspirational goals and current measures
- Complete gap analysis
- · Review causes & effects



#### Set Up & Conduct the Intensive

- · Identify key stakeholders
- · Set schedule & cadence
- Identify potential barriers
- Create 3WS action plan



#### Monitor & Control Progress Post Go-Live

- Track progress via action plan and monitor completion status between intensives
- 3WS/Mission Possible



#### Maintain High Level of Performance

- Ensure that new caregivers receive onboarding education
- Raise targets to ensure ongoing improvement (e.g., BCMA)

01

02

03

)4



#### 3WS Action Plan (What / Who / When / Status)

Performance Measure/Initiative:

Health
--------

#### **3WS** Performance Measure Action Plan

11001111					20
Facility Name:		Da	te of Last Revision:		
Responsible Leader Name:		Respo	onsible Leader Title:		
Performance Measure Target:		C	urrent Performance:		
Core Team Members:					
31	WS (What, Who,	When, Status	) Plan for In	nprovement	
WHAT action is being implemented to address deficiencies or opportunities for improvement?	WHO is responsible for completing the action?	WHEN will the action item be complete?	Completion STATUS	Confidence level that action item will help to reach target	Limitations, Restraints, & Other Comments

## **BCMA Journey to High-Reliability**

- Identified medications with low rates of scanning compliance
- Investigated reasons for non-compliance (e.g., inactive barcode, no barcode present, reasons identified from nurse interviews, etc.)
- Resolved workflow issues related to medication administration (e.g., failure to scan pre-meds, newborn med administration, etc.)
- Developed nurse-specific BCMA compliance reports for accountability
- Distributed monthly (or weekly if needed) BCMA compliance reports
- Monthly Compliance: 88% → 90% → 92% → 96% → 97-98% (Sustained)







#### **3WS** Performance Measure Action Plan

Performance Measure: BCMA Compliance

Facility Name:	Saint Joseph London		Date of Last Revision:	2/9/2023		
Responsible Leader's Name:	Paul Cheek		Responsible Leader's Title:	Director of Pharmacy		
Current Performance:	Co	ompliance Rate	Performance Measure Target	95%	Compliance Rate	

3WS (What, Who, When, Status) Plan for Improvement								
WHAT action is being implemented to address deficiencies or OFIs?	WHO is responsible for completing the action?	WHEN will the action item be complete?	Completion STATUS	Confidence level that action item will help to reach target	Limitations, Restraints, & Other Comments			
Daily Safety Huddle: Pharmacy Manager/Director to report hospital-wide BCMA compliance data during Daily Safety Huddle meetings with department-level data - "Month To Date" and "Previous 2 Days". Recognize top performing units.	Paul Cheek	2/10/2023	Complete •	Medium ▼	SJH IP RX BCMA Compliance Leapfrog' Report (Location, Department, & User Summary Tab). Setup: For the Select Department(s) dropdown, Click "Select ALL" For Select Leapfrog Criteria dropdown, Click "All Admins" For Select provider types dropdown, select the non-physician, non-anesthetist options.			
Celebrate top-performing units and caregivers who are currently above 95% compliance	Paul Cheek Andrea Holecek	2/15/2023	Complete ▼	Medium ▼	Recognize top-perfomring units on daily huddle.			
Share instructions for obtaining access to Business Intelligence and for reporting BCMA compliance data with Nurse Managers/Leaders	Russ Judd Nurse Leaders/CNO	2/15/2023	Complete ~	Medium ~	Paul Cheek did send link to Business Intelligence site and brief insturctions on how to run the reports with offer to help anyone having trouble running the reports.			
Nurse Managers/Leaders to review user-level (i.e., nurse-specific) fallout data from the BI report at least once per week and provide one-on-one feedback to nursing staff and other caregivers	Nurse Leaders Andrea Holecek	2/17/2023	Partially Complete •	High ▼	SJH IP RX BCMA Compliance Leapfrog' Report (Department, & User Summary Tab). Significant improvment in Women's (2/15). Paul will focus on ED and the other priority areas and report in two weeks.			
Nurse Managers to share user and department-level data BCMA compliance data during <i>unit</i> safety huddles	Nurse Leaders		Partially					

## **BCMA Compliance Reports**

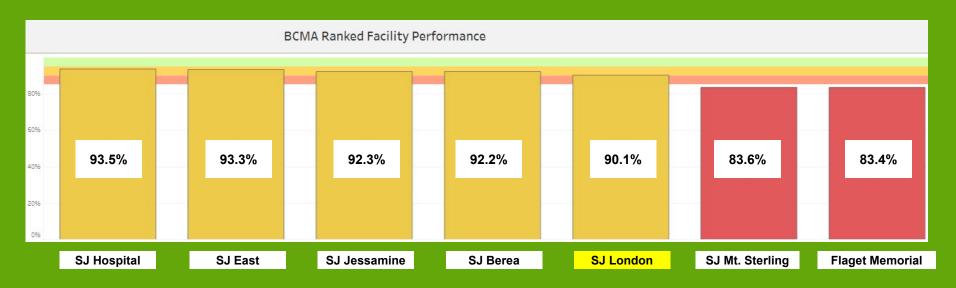
#### SJL IP RX BCMA Compliance Leapfrog - 1/1/2024 to 1/30/2024

Total Location	# Admin Events	Compliance%	Pos Med%	Pos Patient%	Override%
CHI Saint Joseph London	61,016	98.03%	98.22%	98.81%	1.97%
Department / Unit	# Admin Events	Compliance%	Pos Med%	Pos Patient%	Override%
SJHL 2 EAST	3,359	96.99%	97.35%	97.98%	3.04%
SJHL 2 ICU	7,673	95.75%	95.92%	96.90%	4.24%
SJHL 3 LABOR/DELIV/OB	2,062	97.96%	98.35%	98.79%	2.04%
SJHL 3 NURSERY	276	97.83%	98.91%	97.83%	2.17%
SJHL 4 MED SURG	13,195	98.62%	98.73%	99.36%	1.38%
SJHL 5 MED SURG	14,388	98.49%	98.69%	99.19%	1.52%
SJHL 6 PROGRESSIV CARE	12,399	98.79%	98.98%	99.27%	1.20%
SJHL CARDIAC NIC	17	100.00%	100.00%	100.00%	0.00%
SJHL CATH LAB	9	100.00%	100.00%	100.00%	0.00%
SJHL CT	24	100.00%	100.00%	100.00%	0.00%
SJHL EMERGENCY DEPT	6,111	98.12%	98.27%	99.26%	1.88%
SJHL ENDOSCOPY	10	100.00%	100.00%	100.00%	0.00%
SJHL EP LAB	124	100.00%	100.00%	100.00%	0.00%
SJHL MRI	41	100.00%	100.00%	100.00%	0.00%
SJHL NUC MED	126	96.03%	99.21%	96.03%	3.97%
SJHL OP INFUSION	340	99.12%	99.71%	99.41%	0.88%
SJHL OR	126	90.48%	90.48%	94.44%	9.52%
SJHL PACU	318	98.43%	99.06%	99.06%	1.57%
SJHL PRE/POST	373	95.71%	95.71%	96.78%	4.29%
SJHL PRE-ADMIT TESTING	23	0.00%	0.00%	0.00%	100.00%
SJHL US	3	100.00%	100.00%	100.00%	0.00%
SJHL XRAY	19	100.00%	100.00%	100.00%	0.00%
User Role	# Admin Events	Compliance%	Pos Med%	Pos Patient%	Override%
Licensed Nurse	1,690	98.46%	98.46%	98.64%	1.54%
Nursing Student	536	99.25%	99.25%	99.63%	0.75%
Registered Nurse	52,568	97.97%	98.18%	98.81%	2.03%
Respiratory Therapist	5,296	98.49%	98.55%	99.02%	1.51%
Technician	312	96.47%	98.40%	97.12%	3.53%
Technologist	155	96.13%	96.13%	96.77%	3.87%
Vocational Nurse	459	98,47%	98,47%	98,47%	1.53%

#### **User-Level Detail Report (100% Club)**

Administering User	User Role	Med Admins	Compliance%	Med Scan%	Patient Scan%	Override%
WOMBLES, SUMMER, RN	Registered Nurse	122	100.00%	100.00%	100.00%	0.00%
WHITE, MATTHEW T, RN	Registered Nurse	570	100.00%	100.00%	100.00%	0.00%
WATTS, AARON S, RN	Registered Nurse	87	100.00%	100.00%	100.00%	0.00%
WAGERS, MONICA, RN	Registered Nurse	23	100.00%	100.00%	100.00%	0.00%
VOTOLATO, KAREN M, RN	Registered Nurse	43	100.00%	100.00%	100.00%	0.00%
VAUGHN, MIRANDA, RN	Registered Nurse	13	100.00%	100.00%	100.00%	0.00%
TURNER, CHASITY, RN	Registered Nurse	146	100.00%	100.00%	100.00%	0.00%
STRUNK, SAMANTHA, RN	Registered Nurse	130	100.00%	100.00%	100.00%	0.00%
STRUNK, RAYMA J, RN	Registered Nurse	245	100.00%	100.00%	100.00%	0.00%
STRINGER-CARTER, ALEASHA, RRT	Respiratory Therapist	39	100.00%	100.00%	100.00%	0.00%
STAMPER, ALBERT	Registered Nurse	26	100.00%	100.00%	100.00%	0.00%
SPITSER, KRISTEN A, RN	Registered Nurse	292	100.00%	100.00%	100.00%	0.00%
SWAFFORD, KELSEY, RN	Registered Nurse	716	99.86%	99.86%	100.00%	0.14%
DOWD, MISTY L, RN	Registered Nurse	623	99.84%	99.84%	100.00%	0.00%
MCDANIEL, BRENNA, RN	Registered Nurse	612	99.84%	100.00%	99.84%	0.16%
MARTIN, BRIANA N, RN	Registered Nurse	394	99.75%	100.00%	99.75%	0.25%
WILSON, MIKAYLA, RN	Registered Nurse	357	99.72%	99.72%	99.72%	0.28%
TOLLIVER, CASSIE M, RN	Registered Nurse	341	99.71%	100.00%	99.71%	0.29%
WEYMERS, AMBER, RN	Registered Nurse	622	99.68%	99.68%	99.84%	0.32%
FOSTER, LYLA, RN	Registered Nurse	310	99.68%	99.68%	100.00%	0.32%
WILSON, SAMANTHA K, RRT	Respiratory Therapist	299	99.67%	99.67%	100.00%	0.33%
KING, TREENA, RN	Registered Nurse	571	99.65%	99.65%	100.00%	0.35%
STACY, JENNIFER, RN	Registered Nurse	277	99.64%	99.64%	100.00%	0.36%
EVERSOLE, JAMIE, RN	Registered Nurse	277	99.64%	100.00%	99.64%	0.36%
ROSE, JESSICA P, RRT	Respiratory Therapist	274	99.64%	99.64%	99.64%	0.36%
WAGERS, MICHAEL C, RN	Registered Nurse	260	99.62%	99.62%	100.00%	0.38%
SMITH, BRAYLEN, RRT	Respiratory Therapist	252	99.60%	99.60%	99.60%	0.40%
FOISTER, SOPHIA R, RN	Registered Nurse	242	99.59%	100.00%	99.59%	0.41%
ANDERSON, KARA, RN	Registered Nurse	239	99.58%	99.58%	99.58%	0.42%

## BCMA Compliance (JANUARY 2023) Ministry-Wide Inpatient/ED



TARGET = GREEN (≥95.0% Compliance)

## BCMA Compliance (JANUARY 2024) Ministry-Wide Inpatient/ED



TARGET = GREEN (≥95.0% Compliance)

